Dress Code - Appearance Policy

As endorsed by the Highfields State School P&C Association and School Council, this is a “school uniform” school. All students are encouraged to wear school uniforms.

Attire should be suitable for outside and inside activities:

- **Footwear** shall be flat-soled and enclosed (depending on the activity).
- **Hats** shall offer protection to all of the head including face, ears and back of the neck. (“Broad brimmed” and “legionnaire” hats with an 8cm wide brim are the preferred style - no “baseball” style hats).
- **Clothing** which protects the shoulders and neck from the sun should be worn when students are participating in outdoor activities. Clothing which promotes messages that may be deemed offensive (conflicts with school values) shall not be worn.
- **Underwear** shall not show outside or through clothing.
- **Hair** shall be clean, tidy with no extreme colours (appearance) and tied back for certain tasks and activities (safety/health).

The uniform is to be worn for sporting and cultural activities for which the students are representatives for the school, eg. inter-school sport, choral performances. Uniform requirements will be outlined prior to the events.

Students are to wear clothes which are **neat, clean and appropriate for full and safe participation by the student**.

**Jewellery**

Jewellery should compliment the uniform, not detract from it (appearance). Wearing of jewellery is discouraged on the basis of safety. The following items are deemed acceptable and not acceptable:

**Acceptable**

- 1 pair of earrings - stud/sleepers only (safety);
- 1 significant/personal/discreet/simple necklace – concealed by shirt (medical and safety);
- 1 watch;
- 1 minor/discreet/simple ring (safety);
- 1 significant/personal/discreet/simple bracelet/bangle (safety).
Not Acceptable

- Any facial piercing (health/safety);
- Any jewellery that exceeds the acceptable guidelines (appearance/health) or is considered a high risk, eg. large or dangling earrings (safety);
- Any accessories which could be considered offensive by staff, students, parents or members of the community.

In certain environments some or all jewellery must be removed (health/safety/appearance):

- School excursions, or when representing the school in the community (appearance);
- Practical areas including (but not limited to) Health and Physical Education, Sport, Dance, Drama, Art, Science (health and safety).

Teachers will direct students to remove jewellery in these instances. Responsibility for jewellery when removed rests with the student. Failure to comply with teacher directions in this regard will result in referral to Year Level Co-ordinator and/or exclusion from the particular learning activity. Continued failure to follow a directive will result in referral to the Deputy Principal.

Make-Up

Only natural coloured make-up is permitted (no eye make-up or lipstick). Wearing of sunscreen is encouraged.

Nail Polish

Only natural coloured nail polish is permitted.

CONCLUSION

Students who comply with the guidelines help their individual image and the collective image of the school, and are demonstrating regard for their own health and safety and the health and safety of others. Students who choose not to comply with the guidelines are demonstrating a lack of respect for school guidelines and the health and safety of self and others and, as such, are in breach of the school’s Code of Behaviour.

The following consequences may occur:

- Withdrawal/suspension from learning activities
- WHS Education
- Parent conference.